SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287								
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Filed nursuant to	Section 16(a)	of the Securities	Exchange Act of 1934
			Exonalige Alor of 1001

1. Name and Address of Reporting Person*				er Name <b>and</b> Ticke	0	ymbol STEMS INC [	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Snow Frederick Philip			- FDS			X	Director Officer (give title		Owner r (specify		
(Last) (First) (Middle) C/O FACTSET RESEARCH SYSTEMS INC.				e of Earliest Transa /2024	ction (Month/I		below) Chief Exec	below) utive Officer			
45 GLOVER AVENUE				mendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)							X	Form filed by On	e Reporting Per	rson	
NORWALK	СТ	06850						Form filed by Mo Person	ore than One Re	porting	
(City)	(State)	(Zip)	Rule	e 10b5-1(c) <sup>-</sup>	Fransact	on Indication	,				
						action was made pursuant to ns of Rule 10b5-1(c). See Ir			n plan that is inte	nded to	
		Table I - Non-De	rivative S	Securities Acq	uired, Dis	oosed of, or Benef	icially	Owned			
1. Title of Securit	ty (Instr. 3)	2. Tr	Insaction	2A. Deemed	3.	4. Securities Acquired (A	) or	5. Amount of	6. Ownership	7. Nature	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	04/01/2024		М		3,000	A	\$164.9	15,914.9306	D	
Common Stock	04/01/2024		<b>S</b> <sup>(1)</sup>		3,000	D	\$452.1	12,914.9306	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(e.y.,	puis,	calls	, wa	iiiaiii	s, options	, converti	Die Sect	inites)						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) ( Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Employee Stock Option (right to buy)	<b>\$</b> 164.9	04/01/2024		М			3,000	(2)	07/01/2025	Common Stock	3,000	\$0	24,000	D			

Explanation of Responses:

1. This Transaction was effected pursuant to a Rule 10b5-1 Plan adopted by Mr. Snow on September 27, 2023, with an effective date of January 2, 2024, in order to facilitate his exercise of non-qualified stock options. Accordingly, Mr. Snow had no discretion with regard to the timing of the transaction.

2. Options were granted on July 1, 2015, and vest over a nine year period with 11.11% exercisable on each of the first nine anniversaries of the date of grant.

Remarks:

## /s/ JEFFREY GERSHOWITZ,

Attorney in Fact for Frederick 04/01/2024 Philip Snow

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.