SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT	OF	CHANGES	IN	BENEFICIAL	OWNERSHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Se	ction 30(n) of the Ir	ivestment Cor	npany Act of 1940					
1. Name and Add	1 0	Person [*]		ier Name and Ticke TSET RESE		Symbol YSTEMS INC [5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Snow Frederick Philip				_		[X	Director	10% 0	Owner	
(Last)	(First)	(Middle) SYSTEMS INC	12/0/	e of Earliest Transa	action (Month/	Day/Year)	x	Officer (give title below) Chief Exec	Other below cutive Officer	(specify)	
45 GLOVER AVENUE				mendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)							X	Form filed by On	e Reporting Pers	son	
NORWALK	СТ	06850						Form filed by Mo Person	re than One Rep	orting	
(City)	(State)	(Zip)	Rule	e 10b5-1(c)	Transact	ion Indication					
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										ded to	
		Table I - Nor	n-Derivative S	Securities Acq	uired, Dis	posed of, or Benefi	cially	Owned			
1. Title of Securit	y (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect	

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	12/04/2023		М		3,000	A	\$164.9	15,914.9306	D	
Common Stock	12/04/2023		S ⁽¹⁾		3,000	D	\$452.79	12,914.9306	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	Expiration Date (Month/Day/Year) irities ired osed) . 7, 3, 4				mount of Derivative Security (Instr. 5) erivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$ 164.9	12/04/2023		М			3,000	(2)	07/01/2025	Common Stock	3,000	\$0	36,000	D	

Explanation of Responses:

1. This Transaction was effected pursuant to a Rule 10b5-1 Plan adopted by Mr. Snow on April 27, 2023, with an effective date of August 1, 2023, in order to facilitate his exercise of non-qualified stock options. Accordingly, Mr. Snow had no discretion with regard to the timing of the transaction.

2. Options were granted on July 1, 2015, and vest over a nine year period with 11.11% exercisable on each of the first nine anniversaries of the date of grant.

Remarks:

/s/ RACHEL R. STERN,

Attorney in Fact for Frederick 12/04/2023 Philip Snow

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.