UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 16, 2003

FactSet Research Systems Inc.

(Exact name of Registrant as specified in its charter)

Delaware(State or other jurisdiction of incorporation or organization)

1-11869 (Commission File Number)

13-3362547 (I.R.S. Employer Identification Number)

One Greenwich Plaza
Greenwich, Connecticut 06830-6352
(Address of principal executive offices)

(203) 863-1500

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Item 7. Financial Statements and Exhibits

(c) Exhibits

Exhibit

No. Description

99.1 Press Release, dated as of December 16, 2003

Item 12. Results of Operations and Financial Condition

On December 16, 2003, FactSet Research Systems Inc. issued a press release announcing its results for the three months ended November 30, 2003. The press release is attached as Exhibit 99.1 to this report on Form 8-K. This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FACTSET RESEARCH SYSTEMS INC.

(Registrant)

By:

Date: December 16, 2003 /s/ ERNEST S. WONG

Ernest S. Wong,

Senior Vice President, Chief Financial Officer,

Treasurer and Secretary

EXHIBIT 99.1

EXHIBIT INDEX

Exhibit

Description of Document No.

99.1 Press Release of Registrant, dated December 16, 2003 reporting the results of

operations for the Registrant's first fiscal quarter ended November 30, 2003.

FactSet Research Systems Inc. One Greenwich Plaza Greenwich, Connecticut 06830-6352 203.863.1500/ 203.863.1501 Fax

News Release

FOR IMMEDIATE RELEASE

FactSet Research Systems Reports Results for First Quarter of Fiscal Year 2004

Greenwich, Conn. — December 16, 2003 — FactSet Research Systems Inc. (NYSE: FDS), a major supplier of computer-based financial and economic data to the investment community, today announced its results for the first quarter of fiscal 2004. For the quarter, revenues, rose 12.2% compared to the prior year period to \$59.3 million, net of clearing fees of \$2.2 million. Operating income increased 17.8% to \$21.0 million, net income advanced 20.6% to \$13.9 million and diluted earnings per share rose 18.2% to \$0.39.

FactSet Research Systems Inc.

Consolidated Statements of Income (Condensed and Unaudited)

	Three Months Ended November 30,		
(In thousands, except per share data)	2003	2002	Change
Revenues	\$59,257	\$52,818	12.2 %
Operating income	21,039	17,865	17.8
Net Income	13,908	11,536	20.6
Diluted earnings per share	\$0.39	\$0.33	18.2
Diluted weighted average common shares	35,540	34,729	

"Our performance during the past quarter once again reflected the value that FactSet's applications provide to our clients, said Philip A. Hadley, Chairman and CEO. "Despite a challenging market environment, we continued to expand our business, and our client retention rate remained above 95%."

As of November 30th, the Company's 981 clients, representing approximately 19,300 users, subscribed to services totaling \$238.8 million in subscriptions, an increase of 11.6% in the past year. Of this total, subscriptions from FactSet's overseas operations were \$48.8 million. "Subscriptions" at any given point in time represent the forward-looking revenues for the next 12 months from all services currently being supplied to clients.

Other operational highlights of the first quarter of fiscal 2004 include:

- Revenues from FactSet's European and Pacific Rim operations were \$9.3 million and \$2.7 million, up 14% and 6% respectively, from the same period a year ago.
- Demand for FactSet's Portfolio Managers Workstation (PMW) applications continued to rise, with over 355 clients, consisting of approximately 2,600 users, subscribing to the services as of November 30, 2003. FactSet also successfully held its third annual Portfolio Analytics Conference on November 5-7 in San Diego, California.
- The Company completed its mainframe computer upgrade by placing in service five Hewlett-Packard Marvel mainframe computers, for a total of eight installed at its two data centers.
- The Company released Marquee 2.0, an enhanced version of our real-time market data application.

Page 1 of 6

In the fourth quarter of fiscal 2003, FactSet changed the presentation of its revenues in order to report them on a net rather than gross basis. This restatement had no effect on current or previously reported operating income, net income, earnings per share or stockholders' equity. All the restated quarterly and annual amounts for prior required reporting periods have previously been presented in FactSet's Annual Report on Form 10-K for fiscal 2003. In the first quarter of fiscal 2004, revenue paid in cash totaled \$45.2 million and revenue paid in commissions, net of \$2.2 million in clearing fees, amounted to \$14.1 million.

Business Outlook

The following forward-looking statements reflect FactSet's expectations as of December 16, 2003. Given the number of risk factors, uncertainties and assumptions discussed below, actual results may differ materially. The Company does not intend to update its forward-looking statements until its next quarterly results announcement, other than in publicly available statements.

Second Quarter Fiscal 2004 Expectations

- Revenues are expected to range between \$59.5 million and \$61.0 million.
- Operating margins are expected to range between 35.0% and 36.0%.
- The effective tax rate is expected to range between 36.4% and 36.8%.

Full Year Fiscal 2004

Capital expenditures should total approximately \$35.0 million, which is \$17 million higher than the guidance
provided on September 16, 2003. The increase is due largely to anticipated leasehold expenditures related
to a potential new corporate headquarters site. The amortization of the leasehold improvements would be
expected to begin late in the fourth quarter of fiscal 2004 and amortized over the life of the lease.

This news release contains forward-looking statements based on management's current expectations, estimates and projections. All statements that address expectations or projections about the future, including statements about the Company's strategy for growth, product development, market position, subscriptions and expected expenditures and financial results are forward-looking statements. Forward-looking statements may be identified by words like "expected," "anticipates," "plans," "intends," "projects," "should," "indicates," "continues", "subscriptions" and similar expressions. These statements are not guarantees of future performance and involve a number of risks, uncertainties and assumptions. Many factors, including those discussed more fully elsewhere in this release and in FactSet's filings with the Securities and Exchange Commission, particularly its latest annual report on Form 10-K, as well as others, could cause results to differ materially from those stated. These factors include, but are not limited to, the ability to hire qualified personnel; maintenance of the Company's leading technological position; the impact of global market trends on the Company's revenue growth rate and future results of operations; the negotiation of contract terms with corporate vendors, data suppliers and potential landlords; retention of key clients; the successful resolution of ongoing audits by tax authorities; the

Page 2 of 6

Conference Call

The Company will host a conference call today, December 16th, at 11:00 a.m. (EST) to review the first quarter fiscal 2004 earnings release. To listen, please visit the investor relations section of the Company's website at www.factset.com.

About FactSet

FactSet Research Systems Inc. is a leading provider of global financial and economic information, including fundamental data on tens of thousands of companies worldwide. Combining more than 200 databases into its own dedicated online service, the Company also provides the tools to download, combine and manipulate the data for investment analysis. The Company, headquartered in Greenwich, Connecticut, was formed in 1978 and now conducts operations from seventeen locations worldwide including Boston, New York, Chicago, San Mateo, London, Tokyo, Hong Kong, Sydney and Frankfurt.

Page 3 of 6

FactSet Research Systems Inc. Consolidated Statements of Financial Condition

(In thousands and unaudited) ASSETS	November 30, <u>2003</u>	August 31, 2003
Cash and cash equivalents	\$ 52,977	\$ 51,126
Investments	129,203	118,136
Receivables from clients and clearing brokers, net	35,711	35,704
Deferred taxes	5,108	5,493
Other current assets	1,902	1,888
Total current assets	224,901	212,347
Property, equipment and leasehold improvements, net	19,505	19,347
Goodwill	13,677	13,677
Intangible assets, net	5,004	5,195
Deferred taxes	3,098	3,467
Other assets	<u>2,411</u>	<u>2,126</u>
Total assets	\$268,596	\$256,159
	======	======
LIABILITIES AND STOCKHOLDERS' EQUITY		
Accounts payable and accrued expenses	\$ 14,481	\$ 13,793
Accrued compensation	5,349	15,228
Deferred fees	8,938	9,876
Dividends payable	2,031	2,020
Current taxes payable	<u>7,517</u>	<u>2,457</u>
Total current liabilities	38,316	43,374
Other non-current liabilities	<u>722</u>	<u>556</u>
Total liabilities	39,038	43,930
	=====	=====
Stockholders' Equity:		
Common stock	348	346
Capital in excess of par value	52,845	47,413
Retained earnings	205,489	193,611
Treasury stock	(28,993)	(28,991)
Accumulated other comprehensive loss	<u>(131</u>)	<u>(150</u>)
Total stockholders' equity	<u>229,558</u>	<u>212,229</u>
Total liabilities and stockholders' equity	\$268,596	\$256,159
	======	======

Page 4 of 6

Revenues	<u>\$59,257</u>	<u>\$52,818</u>
Cost of services	17,875	15,751
Selling, general and administrative	<u>20,343</u>	<u>19,202</u>
Total operating expenses	<u>38,218</u>	<u>34,953</u>
Income from operations	21,039	17,865
Other income	<u>735</u>	<u>596</u>
Income before income taxes	21,774	18,461
Provision for income taxes	<u> 7,866</u>	<u>6,925</u>
Net income	\$13,908	\$11,536
	=====	=====
Basic earnings per common share	\$0.41	\$0.34
	====	====
Diluted earnings per common share	\$0.39	\$0.33
	====	====
Weighted average common shares (Basic)	33,800	33,811
	=====	=====
Weighted average common shares (Diluted)	35,540	34,729
	=====	=====

Page 5 of 6

(In thousands and unaudited) Nowester Solution CASH FLOWS FROM OPERATING ACTIVITIES \$13,908 \$13,508 Net income \$13,908 \$13,508 Adjustments to reconcile net income to net cash provided by operating activities 4,406 4,27 Depreciation and amortization 4,00 4,27 Deferred tax expense 75 15 Gain on sale of equipment (200) - Accrued ESOP contribution 660 38 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) 1,14 Receivables from clients and clearing brokers (7) 1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,27 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities (1,104) 1,58	FactSet Research Systems Inc.		
CASH FLOWS FROM OPERATING ACTIVITIES \$13,908 \$11,53 Net income \$13,908 \$11,53 Adjustments to reconcile net income to net cash provided by operating activities 4,406 4,27 Deferred tax expense 754 15 Gain on sale of equipment (200) — Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities (11,048) (15,85 Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used i	Consolidated Statements of Cash Flows	Three Months Ended November 30.	
CASH FLOWS FROM OPERATING ACTIVITIES \$13,908 \$11,53 Net income \$13,908 \$11,53 Adjustments to reconcile net income to net cash provided by operating activities 4,406 4,27 Deferred tax expense 754 15 Gain on sale of equipment (200) — Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities (11,048) (15,85 Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used i	(In thousands and unaudited)	2003	2002
Adjustments to reconcile net income to net cash provided by operating activities 4,406 4,27 Depreciation and amortization 4,406 4,27 Deferred tax expense 754 15 Gain on sale of equipment (200) Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 <t< td=""><td></td><td></td><td></td></t<>			
Depreciation and amortization 4,406 4,27 Deferred tax expense 754 15 Gain on sale of equipment (200) Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Net cash used in investing activities (15,20) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (1,59) (1,59)	Net income	\$13,908	\$11,536
Depreciation and amortization 4,406 4,27 Deferred tax expense 754 15 Gain on sale of equipment (200) Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Net cash used in investing activities (15,20) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (1,59) (1,59)	Adjustments to reconcile net income to net cash provided by operating activities		
Gain on sale of equipment (200) — Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities 8 1,054 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable (938) (1,72 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (2) (2,65 Proceeds from employee stock plans (2,457)	Depreciation and amortization	4,406	4,279
Gain on sale of equipment (200) — Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities 8 1,054 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable (938) (1,72 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES (2) (2,65 Proceeds from employee stock plans (2,457)	Deferred tax expense	754	150
Accrued ESOP contribution 660 58 Net income adjusted for non-cash items 19,528 16,54 Changes in assets and liabilities 7 (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES 2 (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES 2 (15,220) (16,71 Dividend payments (1,924) (1,59 Repurchase of common stock </td <td></td> <td>(200)</td> <td></td>		(200)	
Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments (1,924) (1,59 Repurchase of common stock (2) (2,65 Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 1,851 (8,00)		, ,	582
Changes in assets and liabilities (7) (1,14 Receivables from clients and clearing brokers (7) (1,14 Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES Total Cash provided payments Purchase of common stock (2) (2,65 Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 1,851 (8,00)	Net income adjusted for non-cash items	19,528	16,547
Receivables from clients and clearing brokers (7) (1,14) Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87) Deferred fees (938) (1,72) Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85) Purchases of investments, net (11,048) (15,85) Net cash used in investing activities (15,220) (16,71) CASH FLOWS FROM FINANCING ACTIVITIES Total Cash used in investing activities (15,220) (16,71) CASH FLOWS FROM FINANCING ACTIVITIES Total Cash used in investing activities (1,59) (1,59) Repurchase of common stock (2) (2,65) (2,65) Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 1,851 (8,00)			
Accounts payable and accrued expenses 688 1,10 Accrued compensation (8,089) (6,87 Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES (11,048) (15,85 Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES CASH FLOWS FROM FINANCING ACTIVITIES (1,594) (1,594) Dividend payments (1,924) (1,59 (2,65 (2,65 Repurchase of common stock (2) (2,65 5 Net cash provided by (used in) financing activities 531 (3,70 Net increase (decrease) in cash and cash equivalents 1,851 (8,00	Receivables from clients and clearing brokers	(7)	(1,146)
Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85) Purchases of investments, net (11,048) (15,85) Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85) Net cash used in investing activities (15,220) (16,71) CASH FLOWS FROM FINANCING ACTIVITIES 1 Dividend payments (1,924) (1,59) Repurchase of common stock (2) (2,65) Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70) Net increase (decrease) in cash and cash equivalents 1,851 (8,00)	Accounts payable and accrued expenses		1,101
Deferred fees (938) (1,72 Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85) Purchases of investments, net (11,048) (15,85) Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85) Net cash used in investing activities (15,220) (16,71) CASH FLOWS FROM FINANCING ACTIVITIES 1 Dividend payments (1,924) (1,59) Repurchase of common stock (2) (2,65) Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70) Net increase (decrease) in cash and cash equivalents 1,851 (8,00)		(8,089)	(6,875)
Current taxes payable 5,060 4,47 Other working capital accounts, net (135) (5 Income tax benefits from stock option exercises 433 8 Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES 11,048 (15,85 Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES 1 (1,924) (1,59 Repurchase of common stock (2) (2,65 Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70 Net increase (decrease) in cash and cash equivalents 1,851 (8,00			(1,720)
Other working capital accounts, net Income tax benefits from stock option exercises Net cash provided by operating activities Net cash provided by operating activities CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments, net Purchases of property, equipment and leasehold improvements, net of retirements Net cash used in investing activities CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments Repurchase of common stock Repurchase of common stock Proceeds from employee stock plans Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents 1,851 (5,00)	Current taxes payable		4,478
Income tax benefits from stock option exercises Net cash provided by operating activities 16,540 12,41 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments (1,924) (1,59 Repurchase of common stock (2) (2,65 Proceeds from employee stock plans Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents 1,851 (8,00)		(135)	(56)
CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments, net (11,048) (15,85 Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85 Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments (1,924) (1,59 Repurchase of common stock (2) (2,65 Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70) Net increase (decrease) in cash and cash equivalents 1,851 (8,00)	Income tax benefits from stock option exercises		81
Purchases of investments, net (11,048) (15,85) Purchases of property, equipment and leasehold improvements, net of retirements (4,172) (85) Net cash used in investing activities (15,220) (16,71) CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments (1,924) (1,59) Repurchase of common stock (2) (2,65) Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70) Net increase (decrease) in cash and cash equivalents 1,851 (8,00)	Net cash provided by operating activities	16,540	12,410
Purchases of property, equipment and leasehold improvements, net of retirements Net cash used in investing activities CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments Repurchase of common stock Proceeds from employee stock plans Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents 1,851 (850 16,71 16,71 16,71 17,924 16,70 17,924 17,59 18,70 18,70 18,70	CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property, equipment and leasehold improvements, net of retirements Net cash used in investing activities CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments Repurchase of common stock Proceeds from employee stock plans Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents 1,851 (850 16,71 16,71 16,71 17,924 16,59 17,924 17,59 17,59 18,50 18,50 18,50	Purchases of investments, net	(11,048)	(15,854)
Net cash used in investing activities (15,220) (16,71 CASH FLOWS FROM FINANCING ACTIVITIES Dividend payments (1,924) (1,59 Repurchase of common stock (2) (2,65 Proceeds from employee stock plans 2,457 55 Net cash provided by (used in) financing activities 531 (3,70) Net increase (decrease) in cash and cash equivalents 1,851 (8,00)	Purchases of property, equipment and leasehold improvements, net of retirements		(857)
Dividend payments(1,924)(1,59Repurchase of common stock(2)(2,65Proceeds from employee stock plans2,45755Net cash provided by (used in) financing activities531(3,70Net increase (decrease) in cash and cash equivalents1,851(8,00			(16,711)
Repurchase of common stock(2)(2,65Proceeds from employee stock plans2,45755Net cash provided by (used in) financing activities531(3,70Net increase (decrease) in cash and cash equivalents1,851(8,00	CASH FLOWS FROM FINANCING ACTIVITIES		
Repurchase of common stock(2)(2,65Proceeds from employee stock plans2,45755Net cash provided by (used in) financing activities531(3,70Net increase (decrease) in cash and cash equivalents1,851(8,00	Dividend payments	(1,924)	(1,598)
Proceeds from employee stock plans Net cash provided by (used in) financing activities 55 Net increase (decrease) in cash and cash equivalents 1,851 (8,00			(2,657)
Net cash provided by (used in) financing activities531(3,70Net increase (decrease) in cash and cash equivalents1,851(8,00			<u>553</u>
· · · · · · · · · · · · · · · · · · ·			(3,702)
·	Net increase (decrease) in cash and cash equivalents	1,851	(8,003)
1	•		44,819
Cash and cash equivalents at end of period \$52,977 \$36,81			\$36,816
•	1		======