FORM 4

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

JNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APF	PROVAL				
OMP Number:	3335 038				

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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l	OMB Number:	3235-0287					
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Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Costiga (Last) FACTSE	<u>in John</u> (F	RCH SYSTEMS	(Middle) INC.		3. D	S] Pate o	SET F	t Trans	insaction (Month/Day/Year)						5. Relationship of Repor (Check all applicable) Director Officer (give titl below) Chief			10% Ov Other (s below) fficer	vner pecify plicable
NORWA (City)			(Zip)										Form filed by One Reporting Person Form filed by More than One Reporting Person						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date				Date	Date		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	action (Instr.					Securition Beneficition Owned I	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A (I	A) or D)	Price	Transac (Instr. 3	tion(s)			(
Common Stock					1/2024				Α		415(1	1)	Α	\$ 0 1,28		3.9415		D	
Common Stock 1					1/2024				F		131(2	2)	D	\$458.	8 1,152	1,152.9415		D	
Common Stock					/2024				F		11(3)	,	D \$458		8 1,141.9415		D		
						ive Securities Acquired, Disposed of, or Beneficiants, calls, warrants, options, convertible securities								Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		n of		6. Date E Expiratio (Month/D	n Date		Amount of			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code V (A)		(A)	(D)	Date Exercisa		Expiration Date	O N		lumber					
Employee Stock Option (right to buy)	\$458.8	11/01/2024			A		3,569		(4)			Common Stock 3,5		3,569	\$0	3,569		D	

Explanation of Responses:

- 1. Represents common stock received upon the vesting on November 1, 2024, of performance share units ("PSUs") granted on November 1, 2021. Each PSU converted into 1.275 shares of common stock upon vesting based on the Company's performance during the three-fiscal year period beginning September 1, 2021 and ending August 31, 2024 (the "Performance Period") measured against performance goals established for the Performance Period based 50% on the Company's adjusted cumulative operating earnings and 50% on the Company's adjusted cumulative revenues during the Performance Period.
- 2. Represents the number of shares withheld to cover the cost of taxes upon vesting on November 1, 2024, of PSUs granted on November 1, 2021.
- 3. Represents the number of shares withheld to cover the cost of taxes upon vesting of restricted stock granted on November 1, 2019, which was previously reported. The restricted stock vests 20% annually on the anniversary date of the grant and is fully vested after five years.
- 4. Options vest 20% annually on the anniversary date of the grant and are fully vested after five years.

Remarks:

/s/ JEFFREY GERSHOWITZ.

Attorney in Fact for John

11/04/2024

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** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.