

FACTSET RESEARCH SYSTEMS INC.

Nominating and Corporate Governance Committee Charter

I. Purpose

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of FactSet Research Systems Inc. (the “Company” or “FactSet”) is responsible for recommending nominations of directors and committee memberships, evaluating the directors and the Board, and for taking a leadership role in evaluating, defining, and articulating the corporate governance principles and practices of FactSet. It is also responsible for overseeing the Company’s position on corporate social responsibility and public issues of significance that affect the Company.

II. Composition and Membership

The Committee shall consist of a minimum of three directors. Members of the Committee, including its Chair, shall be appointed by the Board upon the recommendation of the Committee for a term to continue until Committee assignments are renewed, and each member of the Committee may be removed with or without cause by the Board in its discretion at any time. All members of the Committee shall be independent directors as required by applicable regulations, including the listing standards of the New York Stock Exchange (“NYSE”) and the Nasdaq Stock Market (“Nasdaq”).

III. Duties and Responsibilities

The following are the duties and responsibilities of the Committee:

- A. To recommend candidates to be nominated by the Board and presented in the proxy statement for stockholder approval at each annual meeting of stockholders, and to fill vacancies that may occur between meetings.
- B. To develop and recommend to the Board a set of criteria for the selection of nominees for Board membership, reviewed annually.
- C. To initiate the search for qualified candidates for the Board. The Committee shall identify, recruit, propose, screen, interview and select director nominee candidates. The Committee shall review the nominee's qualifications, including capability, availability to serve, business and professional experience, talents, perspectives, conflicts of interest, and other relevant factors. The Committee shall search for individuals as nominees with the highest personal and professional integrity, who shall have demonstrated strong ability and judgment and who shall be effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the Company’s stockholders. At least one member of the Board shall at all times have the qualifications necessary to serve as an “audit committee financial expert” (as defined in the Audit Committee Charter) of the Audit Committee.

- D. To oversee the orientation program for new Board members and continuing director education.
- E. To review and recommend to the Board whether to accept any director's offer of resignation tendered pursuant to the Company's Corporate Governance Guidelines.
- F. To initiate the search for qualified CEO candidates, as and when CEO succession is at issue, provided that the Board has not empowered a separate sub-committee of the Board to do so.
- G. To review the committees of the Board and to recommend to the Board for its approval directors to serve as members and as chair of each committee, based on the qualifications of the directors.
- H. To evaluate and make recommendations to the Board on an ongoing basis regarding the appropriate size, composition, function, and duties of the Board and its committees.
- I. To develop and implement the Company's Corporate Governance Guidelines, as well as review these guidelines annually and recommend changes as necessary to the Board.
- J. To develop and recommend to the Board for its approval an annual evaluation process of the effectiveness of the Board and its committees. The Committee shall oversee these annual evaluations.
- K. To review succession plans for the members of the Board.
- L. To review, and oversee compliance with, codes of conduct and ethics for the Board and the Company, including the FactSet Code of Business Conduct & Ethics, and to review any requests for waivers of these policies for the Company's directors and executive officers. Additionally, the Committee will review any ethical questions that may arise out of a director's activities or proposed activities.
- M. To review and assess the independence of each director and director nominee at least annually. The definition of "independent" will be based on the NYSE's and Nasdaq's rules.
- N. To review the Company's actions in furtherance of its corporate social responsibility, including considering the impact of the Company's business operations, procedures and processes on employees, stockholders, citizens and communities.
- O. To review with management the risks, if any, relating to the Company's corporate governance structure and practices.
- P. To oversee and make recommendations to the Board regarding the Board's efforts to maintain high standards of corporate governance. The Committee shall also periodically review emerging corporate governance trends, best practices, and regulatory developments

applicable to the Company, and report and make recommendations to the Board regarding such developments as appropriate.

- Q. To review and make recommendations to the Board regarding any stockholder proposals received in connection with the Company's annual meeting of stockholders.

IV. Meetings

The Committee shall meet at least four times a year or more frequently as necessary to carry out its responsibilities under this Charter. The timing of the meetings shall be determined by the Committee. Meetings may be held in person or by conference telephone call or other communication method by means of which all persons participating in the meeting can hear each other and participate. At least one Committee meeting annually will be required to evaluate and make recommendations of qualified candidates for election to the Board at the annual meeting of stockholders and for inclusion in the proxy statement.

The Committee Chair shall, in consultation with the other members of the Committee and appropriate executives of the Company, establish an annual agenda and the agenda for each Committee meeting. Any Committee member may submit items to be included on the agenda.

A majority of the Committee members will constitute a quorum for conducting business at a meeting of the Committee and the affirmative vote of a majority of members present at a meeting at which a quorum is present shall constitute the action of the Committee. The Committee may also act by unanimous written consent of its members. The Committee Chair shall supervise the conduct of the meetings and may have other related responsibilities as the Committee may specify from time to time.

The Committee may include senior executives in its meetings as it deems appropriate.

The Committee may hold executive sessions in its discretion and may hold a joint meeting with other Board committees, from time to time. The Committee shall provide the Board with periodic reports of the Committee's activities and proceedings. The Committee shall maintain written minutes of its meetings, and reasonably promptly review and approve the written minutes after each meeting, which approved minutes shall be filed with the minutes of the meetings of the Board.

V. Resources and Authority

The Committee shall have the resources and authority necessary to discharge its duties and responsibilities, including the sole authority to retain, oversee and terminate director search, independent legal counsel, experts and other advisors as the Committee may deem appropriate in its sole discretion to assist in the execution of the Committee's responsibilities (collectively, "Advisors"). The Committee shall have sole authority to approve the fees and other retention terms for its Advisors and for payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.



The Committee shall perform such other functions as may otherwise be required by law or regulation, or as the Board may from time to time direct, and shall further have the authority to perform any other activities consistent with this Charter, the Company's Bylaws and governing law as the Committee deems necessary or appropriate.

The Committee shall have the authority to designate, and delegate duties to, such standing and ad-hoc sub-committees and individual members of the Committee as it deems necessary or desirable.

VI. Performance Evaluation

The Committee shall conduct an evaluation of the effectiveness of the Committee at least annually.

VII. Review of Charter

The Committee shall at least annually review this Charter and recommend modifications to the Board for its approval as the Committee finds appropriate.

Approved by the Board of FactSet Research Systems Inc. on June 23, 2026.