UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 5, 2022

FactSet Research Systems Inc.

(Exact name of registrant as specified in its charter) 1-11869

Delaware

(State or other jurisdiction of

incorporation or organization)

(Commission

File Number)

13-3362547

(I.R.S. Employer Identification No.)

45 Glover Avenue Norwalk, Connecticut 06850

(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: (203) 810-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols(s)	Name of each exchange on which registered
Common Stock, \$0.01 Par Value	FDS	New York Stock Exchange LLC
		The Nasdaq Stock Market

Item 7.01 Regulation FD Disclosure

On April 5, 2022, FactSet Research Systems Inc. ("FactSet" or the "Company") is hosting an Investor Day in New York City and via livestream. FactSet hereby furnishes the presentation (the "Investor Day Presentation") that the Company intends to use at Investor Day and from time to time thereafter. FactSet may use the Investor Day Presentation with investors, analysts, lenders, creditors, insurers, vendors, clients, employees and others. The Investor Day Presentation is furnished herewith as Exhibit 99.1 and also will be made available on the Company's website at factset.com.

The information contained in the Investor Day Presentation is summary information that should be considered in the context of the Company's Securities and Exchange Commission filings and other public announcements that the Company may make, by press release or otherwise, from time to time. The Investor Day Presentation is current as of the date of this Current Report on Form 8-K. To the extent that estimates, targets or other forward-looking statements are included in the Investor Day Presentation, the Company specifically disclaims any duty or obligation to publicly update or revise such information, although it may do so from time to time.

The information in this Current Report on Form 8-K, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing. The furnishing of this information hereby shall not be deemed an admission as to the materiality of any such information.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Investor Presentation of Factset Research Systems Inc. dated April 5, 2022.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

FACTSET RESEARCH SYSTEMS INC. (Registrant)

April 5, 2022

By: /s/ LINDA S. HUBER

Linda S. Huber Executive Vice President, Chief Financial Officer (Principal Financial Officer)



April 5, 2022

INVESTOR DAY · 2022



INVESTOR DAY · 2022

Welcome + Opening Remarks Kendra Brown, Global Head of Investor Relations



Forward-Looking Statements and Non-GAAP Measures

This presentation, and other statements that FactSet may make at Investor Day 2022, contains forward-looking statements based on management's current expectations, assumptions, estimates, forecasts and projections as of the date such statements are made about future events and circumstances. All statements that address expectations, guidance, outlook or projections about the future, including statements about our strategy, future financial results, anticipated growth, expected expenditure, product development, market position and trends, are forward-looking statements. Forward-looking statements may be identified by words like "expects," "believes," "anticipates," "plans," "intends," "estimates," "projects," "should," "indicates," "continues," may," and similar expressions. These statements are not guarantees of future performance and involve numerous risks, uncertainties, and assumptions.

Many factors, including those discussed more fully in FactSet's filings with the Securities and Exchange Commission, particularly our latest annual report on Form 10-K and quarterly reports on Form 10-Q, could cause results to differ materially from those stated. These documents are available on our website at http://investor.factset.com and on the SEC's website at http://investor.factset.com and on the SEC's website at http://www.sec.gov. FactSet believes our expectations and assumptions are reasonable, but there can be no assurance that the expectations reflected herein will be achieved. Unless legally required, we undertake no obligation to update any forward-looking statements made in this presentation whether because of new information, future events or otherwise.

In addition, this presentation and oral statements made in connection with this presentation reference non-GAAP financial measures, such as ASV, organic revenues, adjusted operating metrics, adjusted diluted EPS, EBITDA, and free cash flow. Forward-looking non-GAAP financial measures reflect management's current expectations and beliefs, and we are not able to reconcile such non-GAAP measures to reported measures without unreasonable efforts because it is not possible to predict with a reasonable degree of certainty the actual impact or exact timing of items that may impact comparability. Non-GAAP measures should be considered in addition to, not as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP, as more fully discussed in FactSet's financial statements and filings with the SEC. The use of these non-GAAP measures are limited as they include and/or to not include certain items not included and/or included in the most directly comparable GAAP financial measures is provided in the appendix to this presentation.

Agenda

8:30 a.m.	Introduction + Agenda	10:40 a.m.	Q + A
8:35 a.m.	Business + Strategic Overview	11:00 a.m.	Break + Product Demonstrations
8:45 a.m.	The Digital Platform	11:15 a.m.	Growth Mindset + FactSet Culture
9:15 a.m.	Q + A	11:25 a.m.	Sales Strategy
9:25 a.m.	Break + Product Demonstrations	11:40 a.m.	Financial Update
9:40 a.m.	Research + Advisory Solutions	12:00 p.m.	Q + A
10:00 a.m.	Analytics + Trading Solutions	12:20 p.m.	Closing Remarks
10:20 a.m.	Content + Technology Solutions	12:25 p.m.	Lunch + Product Demonstrations

Today's Presenters





Kendra Brown Global Head of Investor Relations





Gene Fernandez Chief Technology & Content Officer



Chief Re



Linda Huber Chief Financial Officer Chief I



Goran Skoko Head of Research & Advisory Solutions



Vinay Kapoor Chief Diversity, Equity & Inclusion Officer



Dan Viens Chief Human Resources Officer

Kristina Karnovsky

Chief Product Officer



Head of Content & Technology Solutions

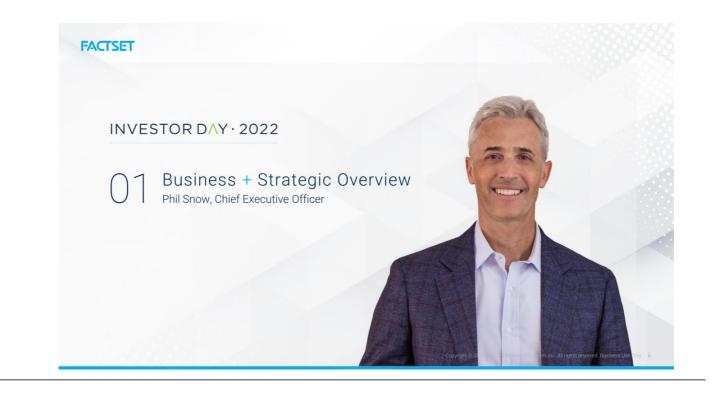
Jonathan Reeve



Rob Robie Head of Analytics & Trading Solutions







Our purpose is to drive the investment community to see more, think bigger, and do its best work

SU TIT

We are transforming the way our users discover, decide, and act on opportunities

- 01 We are a growth company We drive sustainable growth through continued investment and executional excellence.
- 02 Innovation drives us We relentlessly focus on products and solutions to meet the evolving needs of the market.
- 03 **Our large addressable market provides opportunity** We are a market leader with unique content that provides a deep competitive moat.
- 04 **Our subscription business provides stability** Our subscription-based model provides stable revenues and strong client retention.
- 05 **Talent and culture are our foundation** We focus on recruiting, retaining, and rewarding a diverse and empowered workforce.

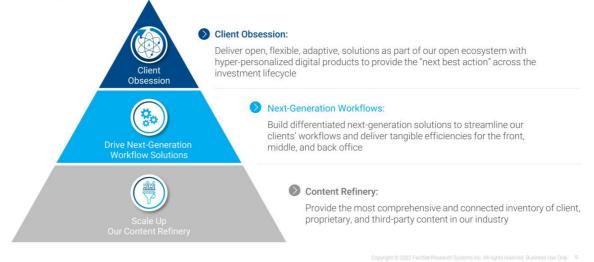
We're a growth company with a history of significant market outperformance

Stock performance vs. S&P 500 (last five years) ¹



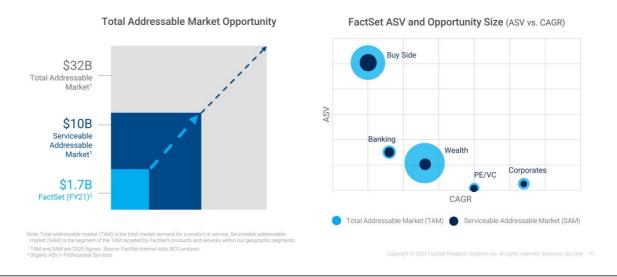
² FactSet began trading on the New York Stock Exchange on June 28



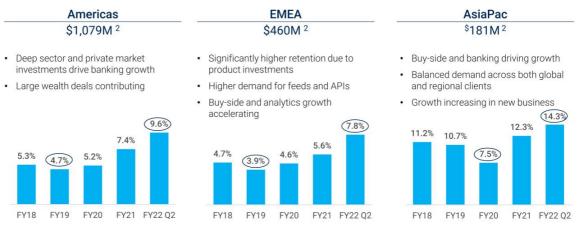




We see significant opportunity to capture more of the addressable market

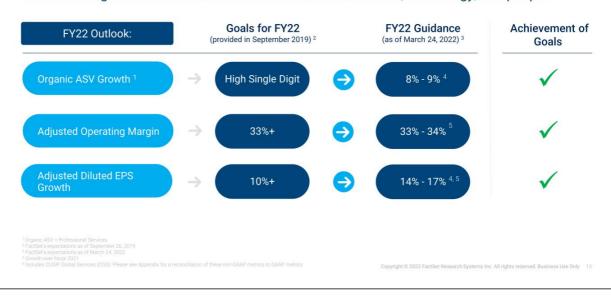


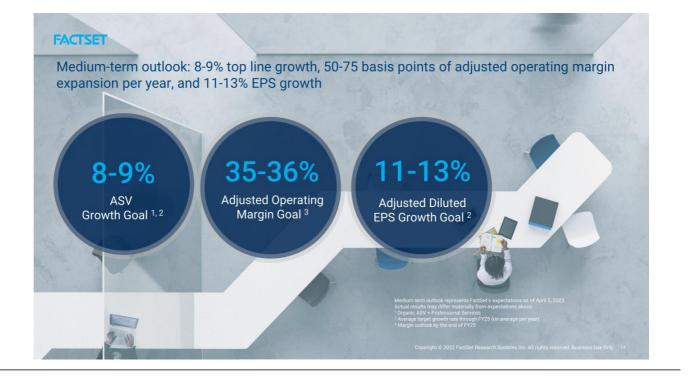
ASV growth rates¹ by geography have largely doubled since 2019

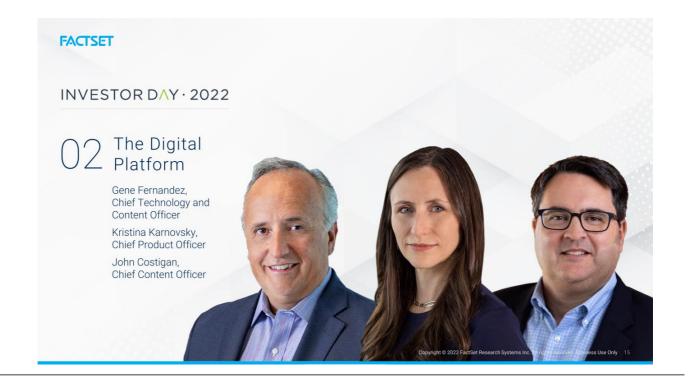


¹ FV18 to FY22 Q2 Organic ASV LTM Growth Rates by Region EV22 Q2 Ending ASM available \$24M Brg Size ASV.

We are seeing the results of accelerated investment in content, technology, and people







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Research + Advisory Highlights

- 01 Focused on large ASV growth opportunities in corporates, fueled by our investment in Deep Sector. Also focused on private equity and venture capital ("PE/VC") supported by our recent acquisition of Cobalt, a provider of private capital data
- 02 Expected accelerated growth in our Institutional Asset Management business due to our investments in Front Office workflow
- 03 Wealth continues to be a driver for FactSet's overall growth, supported by new tools like Advisor Dashboard
- 04 Deep Sector investment is powering deeper engagement and heightened ASV retention in banking, while providing further opportunities for growth
- 05 Building a strong Private Markets solution to power the Private Equity Lifecycle, which is lifting overall ASV retention and enabling cross-selling and growth in our PE/VC segment

*FY22 02 Ending ASV and ASV LTM Growth



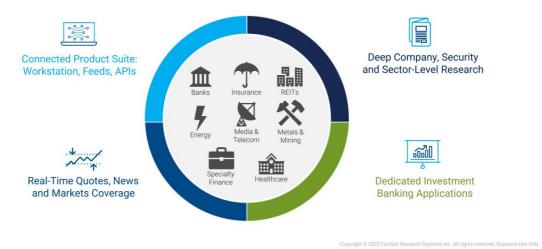
Research & Advisory Solutions: Opportunities for Growth

Research & Advisory is expected to continue high-single-digit ASV growth, driven by continued growth in our largest firm types and accelerating growth in PE/VC and corporates



Research & Advisory Solutions: Deep Sector

Sector-specific content and workflow tools power engagement across firm types and open sizeable new markets





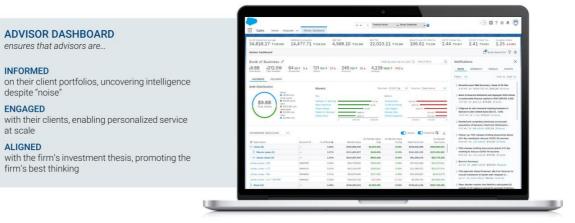
Research & Advisory Solutions: Private Markets

Collecting, acquiring and partnering to build private market content to power workflows across the Private Equity lifecycle

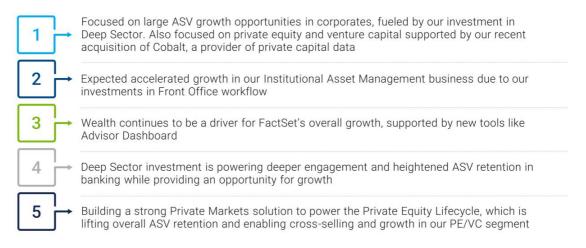


Research & Advisory Solutions: Advisor Dashboard

Wealth managers get better results with Advisor Dashboard, a tool designed for efficient management of large-scale portfolios and complex client relationships



Research & Advisory Solutions: Takeaways





Analytics + Trading Solutions Highlights

- 01 Market-leading open portfolio lifecycle solutions spanning the front and middle office, capitalizing on market consolidation
- 02 Hyper-personalized applications that enable the front office to grow assets and to outperform
- 03 Driving efficiency in the middle office through updated performance, risk and reporting functions
- 04 High-touch support, implementation and outsourcing options so our clients can focus on managing assets vs. administering software
- 05 Portfolio lifecycle solutions unlock value by combining client portfolio data (\$31 trillion in AUM) with FactSet and third-party content





Analytics & Trading: Opportunities for Growth

Portfolio lifecycle solutions drive cross-selling and capture new business

BUY-SIDE

- Growing Front Office market share among institutional asset managers by developing next-generation portfolio management workflows and advancing trade execution technology
- Expanding our portfolio analytics footprint among institutional asset managers and asset owners by offering official performance solutions in a state-of-the-art framework
- · Accelerating how we operate as an open provider
- Building partnerships to provide clients with additional ways to adopt our portfolio lifecycle solutions
- Creating a strong private markets solution to further empower private equity analytics across the portfolio lifecycle, driving ASV retention, enabling cross-selling and accelerating growth



Front Office Portfolio Management and Trading Solutions

Empowers traders and portfolio managers to increase efficiency, outperform and grow assets with hyper-personalized, cognitive-driven solutions

OPPORTUNITIES

Enable portfolio managers to make faster and better-informed decisions to generate alpha and scale assets under management

Provide institutional asset managers, asset owners, and hedge funds with flexible and customizable **trade automation** to efficiently execute large orders

Equip asset managers and asset owners to research, allocate, construct, and rebalance portfolios for both **public and private** investments

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Middle Office Performance Solutions

Provides a complete solution for middle office operations, including performance measurement, attribution, Global Investment Performance Standards ("GIPS"), and reporting on cloud and API-based platforms

OPPORTUNITIES

Provide investment teams with a **single solution** for performance measurement, attribution, GIPS composite management, and reporting

Provide more precise results for middle office performance and risk calculations, as required by investment teams

Enable flexible, accessible, and digital distribution of performance and risk results, driving **timely and transparent communication** with stakeholders



Open Ecosystem

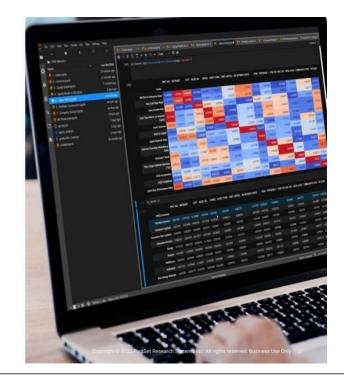
Open platform with flexible access to our applications and engines, providing an opportunity for partnerships

OPPORTUNITIES

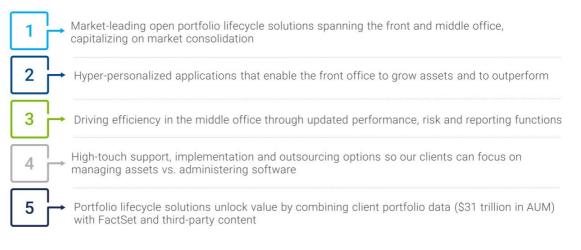
Enhance our platform for users to systematically work within our environments

Promote **seamless connectivity** for client and third-party systems with our Portfolio Lifecycle ecosystem

Provide **advanced API offerings** to the interfaces and calculation engines of all Portfolio Lifecycle solutions, accelerating adoption



Analytics & Trading: Takeaways





Content + Technology Solutions Highlights

- 01 Organized and "concorded" proprietary and third-party content delivered seamlessly to clients
- 02 First to integrate content with cloud providers such as Snowflake, Amazon Web Services ("AWS") and Google, providing clients with access to both FactSet and other content via our Data Management Solutions
- 03 Differentiated ESG data via our Truvalue Labs offering, private company data, 40+ ESG data sets, and company-reported ESG data
- O4 Consolidated real-time pricing feeds from 250+ exchanges, with cloud-ready delivery offering high-quality streaming, delayed and historical trades and quotes
- 05 CUSIP Global Services, a central part of the global securities marketplace managed on behalf of the American Bankers Association, provides more than 50 million identifiers for securities around the world

FY22 Q2 Ending ASV and ASV LTM Growth



Content + Technology Solutions: Opportunities for Growth

Our breadth of content, open technology, and platform-agnostic solutions provide significant growth opportunities



Content

Enterprise access to global multi-asset class connected content via FactSet's Data Management

Delivered via cloud infrastructure coupled with data concordance capabilities to ease symbology and data linkages



Evild modern applications and web portals utilizing standardized digital widgets or extract ad-hoc data to power dist extract inclusions with ADIA

Real-time data fed trading workflows via order management system partners and FactSet Portware, powering data needs for significant growth in retail platforms



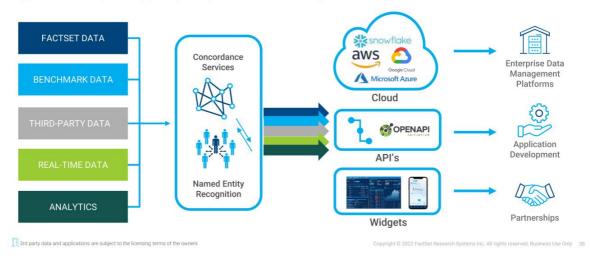
Moving beyond delivery of raw content with the evolution of data management as a service

External perspective on company ESG performance with Truvalue ESG data

Snowflake-hosted data exploration environment provides access to premium content for programmatic analysis

The Flexible & Open Data Ecosystem

The flexibility of Cloud providers and API delivery allows FactSet to more easily integrate with external partners and application developers, supporting our open and flexible strategy





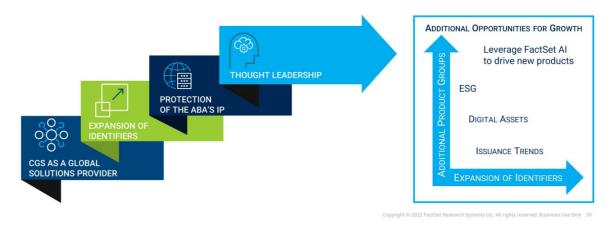
Real-time solutions spanning Enterprise Data Feeds and Digital APIs

FactSet Workstation to Your Desktop Application	Server-Based Integration	Web Browser / Mobile Application	
WORKSTATION APIS	ENTERPRISE FEEDS	FUNCTIONAL APIS, WIDGETS	
Access the same real-time and nistorical prices in FactSet Workstation, from any desktop or web application	Ingest consolidated feeds for real-time and historical data into your own database or non-display application	Integrate application functionality from FactSet on pricing and financial data directly into your end-user experience	
Zero footprint, scalable, FactSet managed entitlements	Enriched with reference data & calculated fields, cloud delivery, easy to integrate	Screeners, alerting, charting, customization	

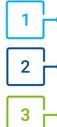
CGS will continue to provide global leadership and innovation



- CGS is a central part of the global securities marketplace and is the foundation for security master files relied
 on by critical front, middle and back-office functions around the world
- CGS databases contain up to 60 different data elements relating to more than 50 million financial instruments, as well as event-driven corporate actions such as name changes, mergers, acquisitions and reverse splits



Content + Technology Solutions: Takeaways



Organized and "concorded" proprietary and third-party content and deliver it seamlessly to client workflow solutions

First to integrate content with cloud providers such as Snowflake, AWS and Google, providing clients with access to both FactSet and other content via our Data Management Solutions

Differentiated ESG data via our Truvalue Labs offering, private company data, 40+ ESG data sets, and company-reported ESG data



Consolidated real-time pricing feeds from 250+ exchanges, with cloud-ready delivery offering high-quality streaming, delayed and historical trades and quotes

CUSIP Global Services, a central part of the global securities marketplace managed on behalf of the American Bankers Association, provides more than 50 million identifiers for securities around the world

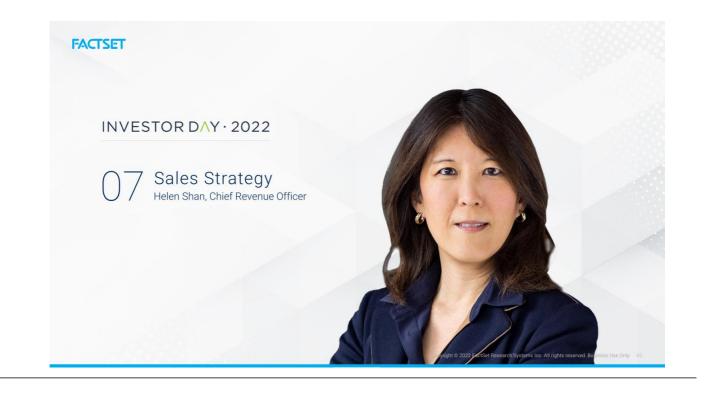
1 Annual Subscription Value ("ASV")







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Sales Strategy

- 01 Live our Mission
- 02 Know our Clients
- 03 Execute with Excellence
- 04 Win with Quality
- 05 Grow with Confidence



*FY22 Q2 Ending ASV and ASV LTM Growth

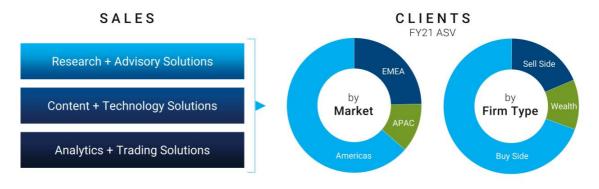


OUR PURPOSE

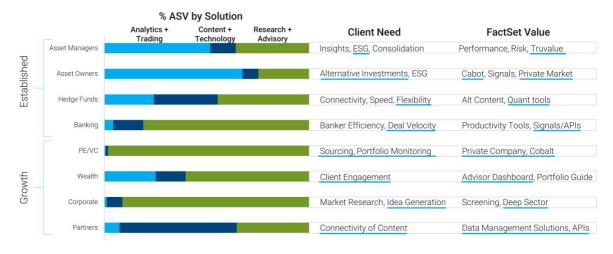
Drive the Investment Community to See More, Think Bigger, and Do Its Best Work

Live Our Mission

Deliver value to clients, tailored by market and firm type



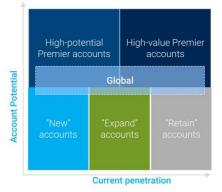
Know Our Clients



Execute with Excellence

- Tailor solutions to client workflow
- Engage clients with teams specialized by firm type
- Prioritize resources based on client potential and needs
- Ensure discipline through value-based pricing
- Delight clients through dedicated support and workflow knowledge

Client Segmentation



Win with Quality







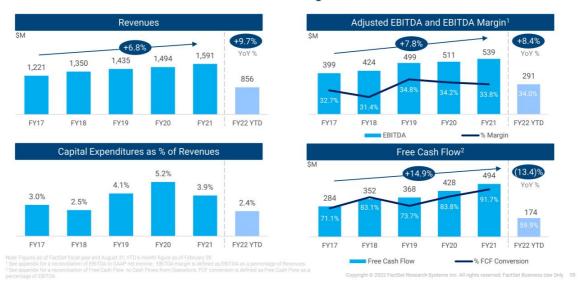
Key Highlights

- 01 **Robust financial model** with 95% subscription-based revenues supported by pricing discipline, demonstrated EBITDA flow-through and strong free cash flow conversion
- 02 **Strategic investments** drive best-in-class solutions and scale up the content refinery, accelerating top-line growth
- 03 **Disciplined capital allocation** drives value creation while investment grade balance sheet ensures flexibility
- 04 **Sustainable earnings growth** driven by ASV growth, strategic investments and enterprisewide productivity initiatives

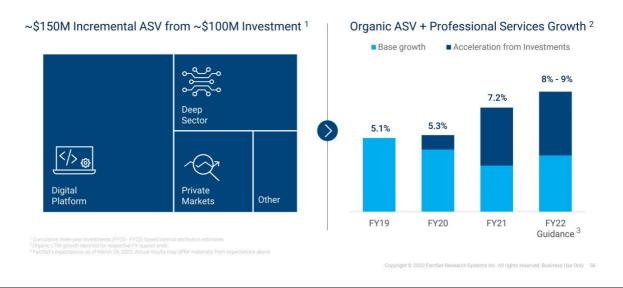
*FY22 Q2 Ending ASV and ASV LTM Growth



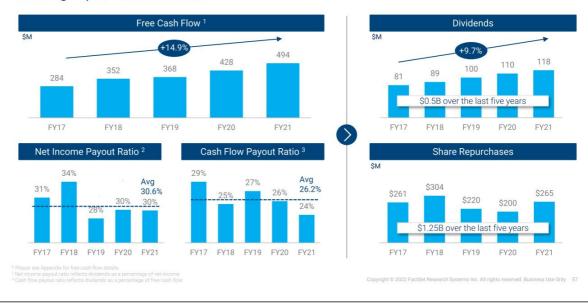
Attractive financial model with demonstrated strong free cash flow conversion



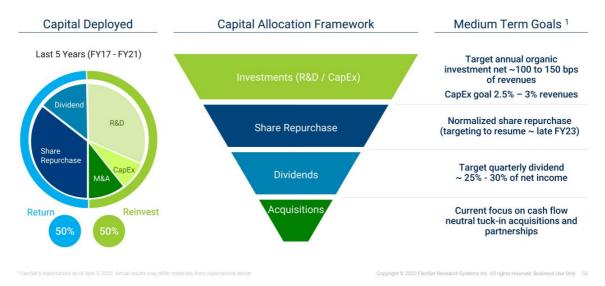
Strategic investments have accelerated top-line growth



Returning capital to shareholders

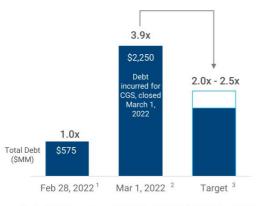


Disciplined capital allocation framework drives value creation



Optimizing capital structure to ensure flexibility

Gross Leverage (Debt / LTM EBITDA)



Capital Structure Optimization

- Investment grade ratings from Moody's (Baa3) and Fitch (BBB)
- New credit agreement with \$500 million revolver (\$250 million drawn) and additional \$750 million accordion feature
- \$1 billion unsecured senior notes issued (5 year \$500 million 2.9% coupon; 10 year \$500 million 3.45% coupon)
- \$1 billion pre-payable three-year term loan
- Annual interest expense ~\$50 million, ramping down to ~\$40 million as term loan is repaid
- Floating rate exposure hedged with 24-month fixed rate swap

¹Based on \$375M of drawn revolver as of Feb. 28, 2022 and \$561M of FY22 02 LTM Adjusted EBTDA (excludes CGS); see appendix for Adjusted EBTDA reconciliation ² Based on additional debt incurred on Mar. 1.2022: including \$1.08 of new years in a \$250M drawn new revolver net of resonant of \$375M or evirous revolu-

We reaffirm fiscal 2022 guidance of 8% - 9% ASV¹ growth and expanded margin

	FISCAL 2022 OUTLOOK As of September 28, 2021 ²	FISCAL 2022 OUTLOOK As of March 24, 2022 ³
Organic ASV + Professional Services Growth ⁴	\$105 - \$135 million	\$130 - \$150 million
Revenues ⁵	\$1,705 - \$1,720 million	\$1,800 - \$1,830 million
Operating Margin ⁵	31% - 32%	25.5% - 26.5%
Adjusted Operating Margin ^{5,6}	32.5% - 33.5%	33% - 34%
Effective Tax Rate ⁵	14.5% - 15.5%	12.5% - 13.5%
Diluted EPS ⁵	\$11.60 - \$11.90	\$9.75 - \$10.15
Adjusted Diluted EPS ^{4, 5}	\$12.00 - \$12.30	\$12.75 - \$13.15

The Fiscal 2022 Outlook shown here is a forward-looking statement. Given the risks, uncertainties and assumptions related to FactSet's business and operations, including the ongoing uncertainty surrounding the duration, magnitude and impact of the COVID pandemic, FactSet's actual future results may differ materially from these expectations, Investors should review the Company's cautionary statements and risk factors referred to in this presentation.

Organic ASV + Professional Services FactSer9 expectations as of September 28, 2021. Actual results may differ materially from expectations above FactSer9 expectations as of March 24, 2022. Actual results may differ materially from expectations above Growth over fixed 2021. Includes CUSP (Ghod) Services (CGS) Please see Appendix for a reconciliation of these non-GAAP metrics to GAAP metrics.

CUSIP Global Services

Closed on March 1, 2022



Margin expansion plan

- Actively manage key expense drivers: people, real estate, technology and third-party data
- Reduce real estate footprint to reduce costs
- Focus on sustainable margin expansion to fund investment, coupled with careful expense management and productivity goals

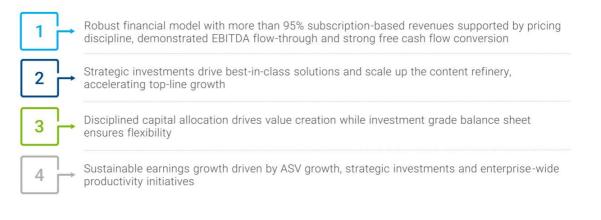
People	Real Estate	Technology	Third-Party Data Costs
7% - 8% growth ¹	~150 bps reduction	Support growth and investments	5% - 6% growth ¹
(lower than ASV ² growth)	(as % Revenues)	(8.5% - 9.0% of Revenues)	(lower than ASV ² growth)
 Increase workforce productivity with improved technology and "upskilling" 66% in COE locations ³ Prioritize resources for new investments and growth opportunities 	 Reduced real estate footprint due to hybrid operating model Optimizing number of locations and floors for office facilities Decreasing expense as a percentage of annual revenues 	 Continue to invest in Cloud to optimize performance Increase expense growth to support investment strategy Provide incremental client products and functionality 	 Rationalize data sources Support strategic initiatives while managing base cost growth to inflation increases

Above goals represent FactSet's expectations as of April 5, 2022. Actual results may differ materially from ex ¹ Average target growth rate through FV25 ² Organic ASV + Professional Services

We expect 8-9% ASV growth and 50-75 basis points of margin expansion per year to deliver 35-36% adjusted operating margin by year-end 2025



Financial Update: Takeaways



Annual Subscription Value ("ASV





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O Closing Remarks Phil Snow, Chief Executive Officer



FactSet EBITDA and Adjusted EBITDA reconciliation

(\$ in millions)	FY2017 ¹	FY2018 ¹	FY2019 ¹	FY2020 ¹	FY2021 ¹	LTM Q2FY2022 ²	YTD Q2 FY2022 ³
Net Income	\$258.3	\$267.1	\$352.8	\$372.9	\$399.6	\$419.3	\$217.6
Interest Expense, Net	6.6	14.4	16.6	9.8	6.4	6.7	3.2
Income Taxes	86.1	84.8	69.2	54.2	68.0	55.3	24.3
Depreciation and Amortization Expense	48.3	57.3	60.5	57.6	64.5	66.3	32.8
EBITDA	\$399.2	\$423.6	\$499.1	\$494.5	\$538.5	\$547.7	\$277.9
Non-Recurring Non- Cash Expenses ⁴		_		16.5		13.4	13.4
Adjusted EBITDA	\$399.2	\$423.6	\$499.1	\$511.0	\$538.5	\$561.1	\$291.3

Note: Columns may not foot due to rounding. 1 Fiscal year ending August 31 2 Last twelve months ending February 28 3 Six months ending February 28 4 FV2020 Impairment charge to reflect the estimated fair value of an investment in a company, LTM and YTD 2022 impairment, charge related to the exit of certain leased office space.

FactSet free cash flow reconciliation

(\$ millions)	FY2017 ¹	FY2018 ¹	FY2019 ¹	FY2020 ¹	FY2021 ¹	YTD Q2 FY2022 ²
Net cash provided by operating activities	\$320.5	\$385.7	\$427.1	\$505.8	\$555.2	\$195.0
Capital Expenditures ³	(36.9)	(33.5)	(59.4)	(77.6)	(61.3)	(20.5)
Free Cash Flow	\$283.7	\$352.1	\$367.8	\$428.2	\$493.9	\$174.4

ote: Columns may not foot due to rounding Fiscal year ending August 31 Six months ending February 28

FactSet adjusted operating margin reconciliation

FY2022 Outlook (as of March 24, 2022)

(\$ millions)	Low end of range	High end of range
Revenues	\$1,800	\$1,830
Operating income	\$459	\$485
Operating margin	25.5%	26.5%
Intangible asset amortization	26	26
Real estate charges	55	55
Business acquisition costs	40	42
Restructuring / severance	9	9
Transformation costs ¹	5	5
Adjusted operating income	\$594	\$622
Adjusted operating margin	33.0%	34.0%

¹ Costs primarily related to professional fees associated with the ongoing multi-year investment pla

FactSet adjusted diluted EPS reconciliation

FY2022 Outlook (as of March 24, 2022)

(\$ millions)	Low end of range	High end of range
Diluted earnings per common share	\$9.75	\$10.15
Intangible asset amortization	0.58	0.58
Real estate charges	1.26	1.26
Business acquisition costs	0.91	0.91
Restructuring / severance	0.20	0.20
Transformation costs	0.11	0.11
Discrete tax items	(0.06)	(0.06)
Adjusted diluted earnings per common share	\$12.75	\$13.15

Note: Columns may not foot due to rounding ¹ Fiscal year ending August 31 ² Six months ending February 28 ³ Includes property, equipment, leasehold imp