

FACTSET RESEARCH SYSTEMS INC.
Director Nominee Selection Policy

I. Director Nomination Process

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of FactSet Research Systems Inc. (the “Company”) will select nominees for directors pursuant to the following process:

- A. the identification by the Committee of the qualifications and skills sought in director candidates, in the context of the size of the board relative to target, current composition and needs of the Board, and the strengths, weaknesses and gaps identified by the Committee in its evaluation of the effectiveness of the Board;
- B. the identification of director candidates by the Committee based upon suggestions from current directors and senior management, recommendations by shareholders and, if so desired, referrals from a director search firm retained by the Company;
- C. a review of each candidate’s qualifications by the Committee to determine which candidates best meet the Board’s required and desired criteria;
- D. interviews of an interested candidate by the Chair of the Committee, at least one other Committee member, the Chief Executive Officer and appropriate members of senior management of the Company;
- E. a report to the Board by the Committee on the selection process;
- F. the recommendation of a nominee to the Board;
- G. the satisfactory completion of a background check on the nominee;
- H. the formal nomination by the Board for inclusion in the slate of directors for the annual meeting of shareholders or appointment by the Board to fill a vacancy between shareholder meetings; and
- I. the reaffirmation to the Committee of an incumbent director’s interest in serving on the Board before approving the director’s nomination.

A shareholder who wishes to recommend a candidate for nomination by the Board at the annual meeting or for vacancies of the Board that arise between meetings must communicate with the Secretary of the Company at its corporate headquarters address and provide in a timely manner

the following: (i) the candidate's full name, address, email and phone number; (ii) a statement by the candidate that the candidate wishes to be nominated and is willing and able to serve as a director; (iii) a statement of the good faith belief by the proposing shareholder that the candidate meets the Company's criteria, set forth below; and (iv) such other written documentation as the Committee may reasonably request to permit a determination by the Board as to whether such candidate meets the required and desired director selection criteria set forth in the Company's Bylaws, Corporate Governance Guidelines and this Policy. Additionally, the Board may require that any such candidates proposed by shareholders submit to a standard background check.

II. Director Selection Criteria

The Company seeks directors with diverse and solid experience in areas relevant to the Company's business who are committed to a culture of open and inclusive communication on the Board and with management. The Company's directors must demonstrate strength of character, independent thought, sound judgment, integrity, professionalism, leadership, meaningful accomplishments, and business knowledge. The Company's directors must be committed to representing the long-term interests of the Company's shareholders and other stakeholders. Directors must demonstrate the ability to provide practical insights, be willing to dedicate sufficient time and energy to effectively carry out their duties (particularly considering the number of boards on which they may serve) and understand and accept the fiduciary responsibilities required of Board members.

In evaluating candidates for nomination as a director, the Committee and the Board will consider the minimum qualifications set forth above in addition to other factors they deem appropriate based on the current needs and desires of the Board. The Committee and the Board shall evaluate each candidate for director in the context of the overall composition and needs of the Board. The Committee and the Board seek to maintain a balance of perspectives, qualifications, qualities and skills on the Board. The Committee shall actively identify and recruit diverse candidates, including consideration of factors such as, among other items, specific business and financial expertise desired on the Board, experience as a director of a public company, geography, age, gender, race, national origin and other diversity and inclusion factors.

The Board must be comprised of a majority of independent directors and contain at least one financial expert as necessary to comply with New York Stock Exchange and Securities and Exchange Commission requirements regarding independence.

The Committee will reassess the qualifications of a director, including the director's past contributions to the Board and the director's attendance and contributions at Board and Committee meetings, prior to recommending a director for reelection to another term on the Board.

III. Policy

This Policy may be amended and/or restated from time to time by the Board upon the recommendation of the Committee.

To the extent any portion of this Policy is considered illegal or unenforceable or conflicts with any applicable rules and regulations of the Securities and Exchange Commission or any other applicable laws and regulations, such portion of the Policy will be considered ineffective, but will not invalidate any other portion of this Policy.

Approved by the Board of Directors of FactSet Research Systems Inc. on September 22, 2020.