SEC Form 4 FOR	M 4	UNITEI	D STATE	ES S	SECURITIE:	S AND E	XCHANGE CON	1MIS:	SION			
-					Washing	ton, D.C. 205	49			OMB APPROVAL		
Check this box if Section 16. Form obligations may o Instruction 1(b).		to STA	Filed p	oursua	nt to Section 16(a)	of the Securit	NEFICIAL OWNE ies Exchange Act of 1934 mpany Act of 1940	ERSH	IIP	Estima	Number: ated average burde per response:	3235-0287 en 0.5
1. Name and Addres Snow Frederi	1 0	erson*					Symbol YSTEMS INC [(Check	ationship of Re all applicable Director Officer (give	e)	g Person(s) to Is 10% C Other	
(Last) C/O FACTSET I 45 GLOVER AV		(Middle)	· ·		e of Earliest Transa /2020	action (Month/	Day/Year)	X	below)		below) utive Officer	
(Street) NORWALK	СТ	06850		4. If Ai	mendment, Date of	f Original Filec	l (Month/Day/Year)	6. Indiv Line) X	Form filed I Form filed I	by One	Filing (Check A Reporting Pers e than One Rep	on
(City)	(State)	(Zip)							Person			
		Table I - No	n-Derivat	ive S	ecurities Acq	uired, Dis	posed of, or Benefi	cially	Owned			
1. Title of Security	(Instr. 3)		2. Transactio Date		2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities		6. Ownership Form: Direct	7. Nature of Indirect

	(Month/Day/Year)	if any Code (Instr. (Month/Day/Year) 8)			(2) (1150	. o, 4 and 0)	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150. 4)
Common Stock	04/01/2020		М		1,769	A	\$131.31	5,623.4219	D	
Common Stock	04/01/2020		S ⁽¹⁾		1,769	D	\$248.86	3,854.4219	D	
Table II -	Derivative Se	curities Acqu	ired, I	Disp	osed of, o	r Bene	ficially O	wned		

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date ecurity or Exercise (Mont		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$131.31	04/01/2020		М			1,769	(2)	11/03/2024	Common Stock	1,769	\$0	14,152	D	

Explanation of Responses:

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1. This transaction was effected pursuant to a Rule 10b5-1 Plan adopted by Mr. Snow on October 1, 2018, with an effective date of January 1, 2019, in order to facilitate his exercise of non-qualified stock options. Accordingly, Mr. Snow had no discretion with regard to the timing of the transaction.

2. Options were granted on November 3, 2014 and vest over a five year period, with 60% exercisable on the third anniversary date of the grant and 40% exercisable on the fifth anniversary date of the grant. Remarks:

/s/ F. Philip Snow

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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04/02/2020

Date